

**UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF MISSOURI**

**If you are or were a Tax Professional employed by H&R Block, please read this notice.
A collective action lawsuit may affect your legal rights.**

A federal court authorized this notice. This is not a solicitation from a lawyer.

- Several Tax Professionals have sued H&R Block Eastern Enterprises, Inc and H&R Block Enterprises LLC (“H&R Block”). They claim H&R Block violated the law by failing to pay Tax Professionals for the time spent completing mandatory training after a tax season in order to be eligible for rehire to prepare returns for the next tax season.
- H&R Block denies that it is required to pay for this training, and denies that any current or former Tax Professional is entitled to any compensation or other relief from this lawsuit.
- The United States District Court for the Western District of Missouri has conditionally certified this lawsuit to proceed as a collective action. You are eligible to join this lawsuit if:
 1. You are currently employed, or were previously employed, by H&R Block as a Tax Professional; and
 2. You were not paid for the time you spent completing mandatory rehire training after a tax season in order to be eligible to prepare returns for the next tax season; and
 3. Any of this training took place on or after April 15, 2007.
- The Court has not decided whether H&R Block did anything wrong. However, your legal rights may be affected and you have a choice to make now:

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
ASK TO BE INCLUDED	<p style="text-align: center;">Join this lawsuit. Await the outcome. Give up certain rights.</p> <p>If you choose to be included in this lawsuit, you keep the possibility of getting money or benefits that may come from a trial or a settlement. But, you give up any rights to separately sue H&R Block about the same legal claims in this lawsuit.</p> <p><u>In order to be included in this lawsuit, you must complete, sign and return the enclosed Consent to Join form by July 12, 2011.</u></p>
DO NOTHING	<p style="text-align: center;">Do not join this lawsuit. Get no benefits from it. Keep rights.</p> <p>By doing nothing, you give up the possibility of getting money or benefits that may come from a trial or a settlement. But, you keep any rights to sue H&R Block separately about the same legal claims in this lawsuit.</p>

- Your legal rights and options are explained in this notice. However, if you worked as an H&R Block Tax Professional inside the States of California or New York, you may have other legal rights and options, and you will receive a separate notice explaining them.

BASIC INFORMATION

1. Why did I get this notice?

H&R Block's records show that you currently work, or previously worked, for H&R Block as a Tax Professional. The Court has conditionally certified a collective action lawsuit that may affect you. You have legal rights and options that you may exercise at this time. The lawsuit involves three cases that have been consolidated in the United States District Court for the Western District of Missouri: (1) *Petroski, et al. v. H&R Block, Inc., et al.*, Case No. 10-CV-00075-DW; (2) *Hom v. H&R Block, Inc., et al.*, Case No. 10-CV-01004-DW; and (3) *Oyer v. H&R Block Enterprises LLC, et al.*, Case No. 10-CV-01049-DW.

2. What is a collective action and who is involved?

In a collective action lawsuit, one or more people bring suit and ask the Court to permit other people who have similar claims to join the lawsuit. The people who originally brought the suit together with those people with similar claims that choose to be included in the lawsuit are called the Plaintiffs. The company they sued (in this case H&R Block) is called the Defendant. One court resolves the issues for everyone who decides to join the case.

3. Why is this lawsuit a collective action?

The Court decided that this lawsuit can proceed as a collective action because it meets the requirements for conditional certification under the Fair Labor Standards Act, 29 U.S.C. § 216(b). The law authorizes a court to certify a class of similarly-situated employees and issue a court-approved notice to those employees informing them of their right to "opt-in" and join the lawsuit.

THE CLAIMS IN THE LAWSUIT

4. What is this lawsuit about?

The Plaintiffs say that H&R Block violated the Fair Labor Standards Act, 29 U.S.C. § 201 *et seq.*, by failing to pay Tax Professionals for the time they spent completing mandatory re-hire training after a tax season in order to be eligible to prepare returns for the next tax season. You may have heard H&R Block refer to these 24 hours of mandatory, unpaid training as "re-hire training." This lawsuit is about whether H&R Block is legally obligated to pay Tax Professionals for this mandatory re-hire training.

5. What are the Plaintiffs asking for?

The Plaintiffs seek to recover unpaid wages from H&R Block for the time they spent completing the training. The Plaintiffs also ask for "liquidated damages," which would double the amount of unpaid wages the Plaintiffs claim to be owed. The Plaintiffs also want pre-judgment and post-judgment interest, reasonable attorneys' fees, and the costs of the lawsuit.

6. What is the position of H&R Block?

H&R Block denies that it is required to pay for this training, and denies that any current or former Tax Professional is entitled to any compensation or other relief for the time they spent participating in this training. H&R Block believes that no compensation is due because participants did not perform any work for H&R Block as part of this training and because the training consisted of general tax education.

7. Has the Court decided who is right?

The Court has not decided whether H&R Block or the Plaintiffs are correct. By conditionally certifying this lawsuit as a collective action and issuing this notice, the Court is not suggesting that the Plaintiffs will win or lose the case.

8. Is there any money available now?

No money or benefits are available now because the Court has not decided whether H&R Block did anything wrong, and the two sides have not settled the case. There is no guarantee that money or benefits ever will be obtained. If they are, you will be notified of your entitlement to recovery and how to obtain it.

WHO IS IN THE CLASS

You need to decide whether you are affected by this lawsuit.

9. Am I eligible to join this lawsuit?

You are eligible to join this lawsuit if:

1. You are currently employed, or were previously employed, by H&R Block as a Tax Professional; and
2. You were not paid for the time you spent completing mandatory re-hire training after a tax season in order to be eligible to prepare returns for the next tax season; and
3. Any of this training took place on or after April 15, 2007.

You can join this lawsuit even if you were told, and agreed, that you were not to be paid (or were not entitled to be paid) for this training.

10. I'm still not sure if I am included.

If you are still not sure whether you are eligible to join this lawsuit, you can get free help at www.gcginc.com/cases/HRBlock or by calling 1-800-782-4341 or by writing to Petroski, et al., v. H&R Block Enterprises, LLC, et al., c/o GCG, Inc., PO Box 9753, Dublin, OH 43017-5653.

YOUR RIGHTS AND OPTIONS

You have to decide whether to join the lawsuit, and you have to decide this now.

11. What happens if I join the lawsuit?

If you are eligible and choose to join this lawsuit, you will be bound by any ruling, settlement or judgment, whether favorable or unfavorable. You will also be bound by, and will share in, any settlement that may be reached. But, if H&R Block prevails, you may be required to pay a proportionate share of H&R Block's costs. By joining this lawsuit, you designate the named plaintiffs, to the fullest extent permitted by law, the authority to make decisions on your behalf concerning this lawsuit, the method and manner of conducting the lawsuit, the entering of an agreement with Plaintiffs' Counsel regarding payment of attorneys' fees and court costs, the approval of settlements, and all other matters pertaining to this lawsuit. These decisions and agreements made and entered into will be binding on you if you join the lawsuit. While the lawsuit is pending, you may be required to provide information, appear for a deposition or at a trial, or otherwise participate in the case.

12. What happens if I do nothing at all?

By doing nothing, you are choosing not to join this lawsuit. If you choose not to join this lawsuit, you will not be legally bound by the Court's judgments. You won't get any money or benefits from this lawsuit even if the Plaintiffs obtain them as a result of the trial or from any settlement (that may or may not be reached) between H&R Block and the Plaintiffs. However, you will be free to file your own individual lawsuit. If you do so, you'll have to hire and pay for your own lawyer, and you'll have to prove your claims. If you choose to file your own lawsuit against H&R Block, you should talk to your own lawyer soon, because your claims may be subject to a statute of limitations.

13. What if I am worried about retaliation?

Federal law prohibits H&R Block from terminating your employment, or in any other manner discriminating or retaliating against you, for taking part in this lawsuit.

14. How do I ask the Court to include me in this lawsuit?

To be included in this lawsuit, you must complete, sign and return the enclosed Consent to Join form. You must mail your Consent to Join form postmarked on or before July 12, 2011. If you do not return a signed Consent to Join form, postmarked on or before July 12, 2011, you will not be included in this lawsuit. An addressed and postage paid envelope is enclosed for your convenience. Should the enclosed envelope be lost or misplaced, send the Consent to Join Form to: Petroski, et al., v. H&R Block Enterprises, LLC, et al., c/o GCG, Inc., PO Box 9753, Dublin, OH 43017-5653.

THE LAWYERS REPRESENTING YOU

15. Do I have a lawyer in this case?

If you choose to join this lawsuit, you will be represented by the law firms Stueve Siegel Hanson LLP, Lear Werts LLP, Klafter Olsen & Lesser LLP, and Mason LLP. These law firms are experienced in handling similar cases against other employers. Together the law firms are called Class Counsel. More information about these law firms, their practices, and their lawyers' experience is available at www.stuevesiegel.com, www.learwerts.com, www.klafterolsen.com and www.masonlawdc.com.

16. Should I get my own lawyer?

If you choose to join this lawsuit, you do not need to hire your own lawyer because Class Counsel will be working on your behalf. But, if you want your own lawyer, you will have to pay that lawyer to file your own separate lawsuit, and you will not be a part of this lawsuit.

17. Will I have to pay the lawyers and how will the lawyers be paid?

Class Counsel are working on a contingency fee basis. You will not have to pay them anything. They will get paid only if they get money or benefits for the Class. If that occurs, they may ask the Court for their fees and expenses. If the Court grants Class Counsel's request, the fees and expenses would be either deducted from any money obtained for the Class or paid separately by H&R Block, or may be a combination of the two.

GETTING MORE INFORMATION

18. Are more details available?

Visit the website, www.gcginc.com/cases/HRBlock to get more information regarding this lawsuit. You may also get more details by calling 1-800-782-4341 or by writing to: Petroski, et al., v. H&R Block Enterprises, LLC, et al., c/o GCG, Inc., PO Box 9753, Dublin, OH 43017-5653.